

Production Specialist (full-time)

Location: Sakata Holland, Hoofddorp, The Netherlands

Start date: per direct or on mutual agreement

The Crop Sourcing Division is responsible for contracting, administratively managing, actively following, monitoring and delivering varieties that are either multiplied via seeds or vegetatively produced in compliance with market standards.

As Production Specialist you will be primarily responsible for the production of required seeds. This means determining volume, surface, timing and costs by assigning productions to existing seed-producers and acquisition of new production-network. You are a fair negotiator on prices and conditions considering all interests of Sakata as well as its seed-producers.

You visit the seed-producers several times a year. Whilst monitoring progress during growth, you will manage risks through identifying future supply constraints.

Your tasks also include administration of production orders in the logistics system, timely preparation for, and allocating of stock seed and parent plants, whilst coordinating dispatch of it to seed-producers. You will visit seed-producers regularly to perform field inspections and supervise them intensively. You continuously assess quality and quantity through KPI's. You provide technical-guidelines associated with the cultivation of a seed crop, for example fertilizer, crop protection and harvest momentum including post-harvest care. You will organize the handling and transport methods fully compliant with phytosanitary requirements for global seed sales.

You will assist and support your colleagues in the vegetative production of varieties.

You represent Sakata Ornamentals Europe at meetings and conferences related to production and participate in department meetings.

You are willing to travel up to 20% of the time outside The Netherlands.



Your background

You have completed a HBO/ WO education in a plant-science direction and supplemented this with relevant work experience in cultivation, seed-production, vegetative production or



PASSI^{ON} in Seed

technology. This practical experience can come from previous work at a seed company, quality/inspections, research or plant breeding.

The challenge

In this role you will create, lead and execute together with the Crop Sourcing Division and Logistics Division a well-oiled S&OP sourcing strategy to reach the best quality, costs, risk, timing and market requirements. You will be pro-actively working with both internal and external stakeholders. You are comfortable in close relationships with colleagues in R&D, Logistics and Commercial Division with the goal to optimally organize the variety introduction and commercial scale-up to achieve complete customer satisfaction. You participate in the production processes in a curious manner, with a hands-on and no nine-to-five-mentality.

Your profile

Sakata is all about passion. You:

- do not compromise on quality.
- are a person of action which is why nobody needs to push you.
- know that effective teamwork begins and ends with strong communication.
- have green fingers which are an extension of your passion for growing beautiful things.
- create opportunities when thinking outside the box.
- have technical skills which allow you to deal with complexity.
- have managerial and organizational capabilities and understand if you want to go fast, go alone - if you want to go far, go together.
- avoid stress because you recognize how it starts.
- are Excel-savvy with a good grip on the Office365 package.
- Your English is just as fluent as your Dutch. Spanish and/ or French skills are welcome too.

We invest in our people. Apart from a competitive salary, and easy parking at the office, Sakata has a benefit package you will want to hear more about! If you recognize yourself in this profile and you are just as enthusiastic about the opportunity - we look forward to hearing from you!

For further information on the position please contact:

Manager Crop Sourcing Division

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To apply, please send your CV and motivation letter to:

HR Department

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